

Non-Executive Report of the: General Purposes Committee 12 October 2017	 TOWER HAMLETS
Report of: Heather Daley, Divisional Director, Human Resources and Transformation	Classification: Unrestricted
Update on Senior Recruitment October 2017	

Originating Officer(s)	Jacinta Gasson-Mulcahy Senior Manager Consultancy
Wards affected	(All Wards);

Summary

This report updates Members on recent senior recruitment activity.

Recommendations:

The General Purposes Committee is recommended to:

1. Note progress on the recruitment to senior management vacancies following the implementation of a revised Council structure.
2. Note the arrangements for the interim cover for the post of Corporate Director Place

1. REASONS FOR THE DECISIONS

- 1.1 For noting

2. ALTERNATIVE OPTIONS

- 2.1 N/A

3. DETAILS OF REPORT

- 3.1 Progress of recruitment is as follows:

job title	current arrangements	comments
Divisional Director Growth and Economic Development	a conditional offer has been made	pre-employment checks on going
Divisional Director Housing & Regeneration	Mark Baigent on an agency contract covering this role on an interim basis	a decision is yet to be made when to commence recruitment to this role
Corporate Director Place	Ann Sutcliffe acting up to cover role on interim basis	
Divisional Director Sports, Leisure and Culture	Judith St John acting up to cover the role on an interim basis	Appointments subcommittee meeting to shortlist on 31.8.17. Interviews to take place in October 2017
Divisional Director Youth and Children Commissioning	Ronke Martins Taylor on secondment from Redbridge covering on an interim basis	Appointments subcommittee meeting to shortlist on 31.8.17. Interviews to take place in October 2017
Divisional Director Adults Social care	David Jones on an agency contract covering on an interim basis	Post is currently being advertised. Closing date is in September with shortlisting and interviews to take place from October
Joint Director Integrated Commissioning	Karen Sugars covering on an interim basis	Post is currently being advertised. Closing date is in September with shortlisting and interviews to take place from October

3.2 GP committee received a report at its extraordinary meeting in September setting out the recruitment process for the appointment to the Joint Director Integrated Commissioning post.

4. COMMENTS OF THE CHIEF FINANCE OFFICER

4.1

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5. LEGAL COMMENTS

5.1

6. ONE TOWER HAMLETS CONSIDERATIONS

6.1 Recruitment to the vacancies has been carried out in accordance with the

Council's procedures.

7. BEST VALUE (BV) IMPLICATIONS

7.1 Recruitment to the senior management structure will further enable the Council to deliver excellent services for residents and deliver the associated financial saving.

8. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

8.1 There are no environmental implications arising from this report.

9. RISK MANAGEMENT IMPLICATIONS

9.1 Risks associated with recruitment have been mitigated by the engagement of a specialised recruitment adviser.

10. CRIME AND DISORDER REDUCTION IMPLICATIONS

10.1 There are no crime and disorder implications arising from this report.

Linked Reports, Appendices and Background Documents Appendices

- NONE

Local Government Act, 1972 Section 100D (As amended)

List of "Background Papers" used in the preparation of this report

List any background documents not already in the public domain including officer contact information.

- NONE

Officer contact details for documents:

- Jacinta Gasson-Mulcahy 0207 364 4525